



## **Modern Slavery Policy Statement**

UICAIINC Ltd trading as Gala Academy are a badminton teaching academy. Our supply chain would consist of sources in the UK and in the EU.

- UICAIINC Ltd avoids and directly oppose slavery
- Although we cannot guarantee that all the supply chains are slavery free, we ensure through due diligence that we are reducing the risk of slavery
- We try to best understand our supply chains, their organisational structure and review their employment policies and contracts
- Where we have a doubt, we carry out risk assessments to mitigate circumstances that would lead to slavery
- Where there is a risk or lack of knowledge in the supply chain around slavery, we would recommend training and capacity building
- As an organisation all our employees undertake basic training around slavery
- To review and revise this policy at bi-annually or when the regulations or the law changes pertain the matter

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Signed  
For and behalf of  
GALA ACADEMY  
Dated: 1 January 2025  
Review Date: 31 December 2025

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